



Human Rights Statement

American International Group, Inc., along with its subsidiaries and affiliates (collectively "AIG"), is committed to making a positive difference in the communities where we work, live and serve our customers. This involves conducting business in accordance with the highest ethical and social standards and in full compliance with all applicable laws and regulations in the United States and in other jurisdictions in which AIG operates or does business.

AIG is committed to respecting and supporting human rights in the global communities we serve and conducting our business in accordance with internationally recognized human rights standards, including the International Bill of Human Rights (i.e., the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights) and the International Labor Organization's Declaration on the Fundamental Principles and Rights at Work.

The Nominating and Corporate Governance Committee oversees AIG's positions on public policy issues of significance to AIG, including issues relating to social and governance activities. Senior management provides periodic updates on outcomes of human rights and due diligence activities.

Governance and monitoring of human rights topics are embedded in our wider enterprise risk management framework and supported by processes across all of AIG. Where we identify that our business activities have caused or contributed to negative impacts on human rights, we endeavor to remediate such impacts and initiate discussions with relevant stakeholders.

AIG's commitment to human rights is embodied in our values. Our specific commitments to non-discrimination, non-harassment, health and safety, diversity, equity and inclusion, freedom of association, anti-corruption and other human rights (e.g., no practices of child labor, modern slavery or human trafficking) are implemented through the AIG Code of Conduct and internal policies and procedures such as our Global Corporate Citizenship, Health, Safety and Environmental (HSE) and Human Resources policies.

All AIG employees are required to comply with such policies, and we provide multiple ways for employees to bring forward questions, concerns, grievances or good faith reports of actual or suspected non-compliance to be raised without fear of retaliation. We encourage our employees, suppliers and partners to use the AIG Compliance Help Line through which communications can be made anonymously, are subject to local laws, and can be made in all major languages. Our employees are also expected to participate in ethics and compliance training on an annual basis, which includes content related to human rights.

Our suppliers are expected to adhere to the AIG Supplier Code of Conduct, which sets forth clear labor and human rights guidelines. Furthermore, we expect our business partners who represent AIG to the public to adhere to the AIG Third Party Code of Conduct when working on



our behalf. AIG conducts due diligence of Third Parties prior to beginning an engagement to proactively identify and assess potential impacts and risks including those related to respecting human rights. If human rights concerns emerge through these due diligence activities, appropriate measures are taken to engage with the Third Party and may lead to the termination of the agreement where necessary.

AIG's dedication to fundamental principles of human rights is an important cornerstone of our organizational culture and is evidenced by details in our Sustainability report.